

Maranatha Christian Reformed Church of Woodstock

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Director of Worship & Music

THE GOAL

We see the congregation of Maranatha moving nearer to the living God, encountering His glory, and propelled into missional living through the awesome experience of worship. We see a congregation stretching to comprehend God's unfathomable love, and inspired to respond to the old, old story with new song and in new ways, each and every week. The goal of the Director of Worship & Music is to help create a space for worship by leading more than just music. Along with our Pastor and Worship Coordinating Team, he/she will establish a corporate worship experience where we can connect personally with Jesus and deepen our faith.

THE PERSON

1. Has a personal relationship with Jesus and has the ability to articulate that relationship.
2. Is, or will become, a member of Maranatha CRC.
3. Upholds who we are as a church and will maintain our vision for worship.
4. Has a passion for music and other creative aspects of worship.
5. Is experienced in leading and planning worship.
6. Is gifted musically, and strives to maintain these talents.
7. Communicates well on stage, in a group, and one on one.
8. Will work to keep a good relationship with people within the church community.
9. Is skilled at organizing information and people effectively.
10. Will take initiative to research and develop new worship concepts.
11. Possesses the necessary computer and technical skills to efficiently assist in creating worship services and maintaining musical equipment.
12. Has a heart for the spiritual formation of those in the congregation and the members of the church's worship ministries.

THE TASK

The Director of Worship & Music will fulfill our vision for worship by:

1. Working closely with our Pastor and Worship Coordinating Team to create a complete and cohesive worship experience. He/she will be the key contact in organizing and planning worship services, will prepare the weekly service draft, and will communicate directly with the church secretary, ministry coordinator and any other service participants.
2. Attend all Worship Coordinating Team meetings and Staff Meetings.
3. Maintaining a worship environment that is consistent from week to week, and implementing a blended style of traditional and contemporary elements.
4. Providing leadership and training for our worship teams and managing other worship groups and volunteers (i.e. service readers and liturgists, prayer leaders, musicians, children's message leaders, audio and visual volunteers, choirs, etc).
5. Participating in worship teams and other service volunteers in at least 3 services a month.
6. Identifying, cultivating and encouraging congregational participation and their gifts relating to worship and music.
7. Coordinating the overall worship ministry by interacting with all involved in worship ministry, preparing schedules and yearly budgets, organizing rehearsals, maintaining musical equipment, ensuring visual art unity through thematic and seasonal decorating and projection graphics.
8. Always listening, selecting and introducing new songs that are good lyrically and musically, and are singable.
9. Being in tune with new worship strategies and continually evolving our worship approach.
10. Constantly improving his/her own personal skills and knowledge relating to worship as well as encouraging and assisting other worship volunteers to do the same (i.e. attending worship conferences, taking leadership courses or music lessons, etc).

ACCOUNTABILITY AND WORKING RELATIONSHIP

The Director of Worship and Music is under the supervision of Council and the Worship Coordinating Team, but will be given the freedom to use his/her own gifts to be creative in worship. This team, along with the Pastor, will provide support and encouragement to help the director in his/her tasks to the best of their ability. These groups will evaluate the work of the Director of Worship and Music annually.

EMPLOYMENT TERM

The successful candidate will be awarded a 1 year contract. The Worship Coordinator and its position will be evaluated at six months and nine months. Council will review the position and upon a favourable review a 2 year contract will be offered.

REMUNERATION

This position is part-time, based on a 15 hour per week work schedule.

Annual salary of \$15,600 based on \$20/hr.

Two weeks paid vacation.

Core Ministry Values

Biblical Preaching: We believe Biblical Reformed Preaching is based on the word of God, challenging us to grow in grace, and encouraging us to live our faith in all areas of life.

Stewardship: We believe that Stewardship acknowledges that our world belongs to God, and is our thankful response of giving and sharing our resources, time and talents for His glory.

Worship: We believe Worship is our communal expression giving praise and thanksgiving to the Triune God for His amazing love, worship then extends to our daily lives.

Education: We believe Education is the continuous nurturing of all age groups to develop a deeper knowledge and understanding of God and His will for our lives.

Community of Believers: We believe that we are a Community of Believers that supports, prays for, accepts one another unconditionally, and encourages each other to grow in a total life of praise.

Outreach: We believe Outreach is God's command for us to share His grace in all aspects of life at home and abroad, in order to grow His kingdom.

Purpose

Maranatha CRC helps and leads people to come to know and mature in Jesus Christ

Slogan: **Helping people grow in Jesus Christ by celebrating God's grace.**

Vision

WORSHIP – INTIMATE SETTING

We will come together to worship twice on Sunday, where ALL people feel welcome, offering contemporary and traditional worship assisted by the participation of praise and worship leaders. We will use technology to broadcast our services to shut-ins and the public in general.

COMMUNITY OF BELIEVERS - SENSE OF BELONGING

Our friendly and inviting environment will be one that enfolds potential members and stimulates current members in the life and ministries of Maranatha through small groups. Each group's goal will be to help one another to grow in Jesus Christ. All members both new and current will be aided in discovering their gifts and encouraged to use their gifts to further God's kingdom. We will promote a sense of belonging and remain connected with members attending post – secondary education outside of our area through prayer and personal contact with them throughout their studies.

Prayer is essential in the life and ministry of our church community and our active prayer ministry will reflect that (ie. prayer phone chains, prayer partners and our prayer room).

EDUCATION - DESIRE TO GROW

Our ministries will be supported by offering annual leadership training to develop, motivate and uplift our ministry leaders. We will provide relevant teaching to all those involved in the education ministries of our church. Every ministry will be promoted on designated Sundays through a special service once a year, as well as through the newsletter/brochures, displays. Our Welcome Centre will be visible and available to all members and ministries. By encouraging members to serve in their areas of giftedness we will have willing teachers, stronger Bible study group involvement, more small groups, and a renewed passion to serve the Lord and grow in Jesus Christ. An intergenerational involvement in the ministries of our church will help develop tomorrow's leaders through mentorship and discipleship ministry. We will encourage our families to enroll their children in all levels of Christian education.

OUTREACH - PASSION TO SHARE

In an effort to share God's Grace in our community we will serve as missionaries in Woodstock by helping those in need, offering and promoting weekly activities, and developing off property community ministry activities.

Our church will be knowledgeable about the various services available in Woodstock and surrounding community and utilize them to provide care for the needy. This will help to build strong relationships among the faith community of our city.

We will share God's Grace in our world by working and supporting Mission Teams at home and abroad, be involved in social justice and political issues, and support a 'sister' church abroad.

STEWARDSHIP - WILLINGNESS TO GIVE

As a church we will be responsible stewards of all things. To accomplish this we will encourage the participation of all members to use their God-given gifts for service in our ministry together. We will educate our members on Stewardship resulting in a joyful response, generating a stronger commitment to financial giving.

PREACHING - LIFE CHANGING

The preaching will use innovative ways to continue to present a biblical, reformed perspective that celebrates the largeness of God's grace and will challenge our comfort zones.

SAFETY - CHURCH

We will provide a safe environment for church members and guests. Procedures will be in place to deal with emergencies and cases of abuse. Staff and ministry leaders are to be knowledgeable and offered training about our policy. Also those in frequent contact with youth or children are offered training to recognize signs of abuse and know the procedures in place.